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DEVELOPMENT OF SOCIAL AUDIT IN THE SYSTEM OF SOCIAL MANAGEMENT

In this article investigates the processes of social audit and peculiarities of its formation in the system of social control. Because of systematic set essence of the concept of «social audit». The classification and the main characteristics of social audit. A social audit component of human resource management.

The complexity and diversity of the processes of reforming Ukraine's economy requires the solution of common problems and creating further improvement of new forms and methods of socio-economic relations management. In particular, to ensure effective economic development necessary and appropriate use of high performance and optimal management technologies that can provide a harmonious combination of professional and employment potential of employee goal-setting enterprise (organization).

For a long time in our country at the heart of enterprise management lay management technologies focused on achieving economic objectives through rational and efficient use of financial, technical material resources. At the same time, issues of social policy and the effective use in human resources are mainly declarative and occupy a secondary position.

An important role in the processes of social state economy takes social audit, which is optimal, and versatile technology research and management of social processes and is now in its infancy.

The term "social audit" is not clearly defined in domestic and foreign economic literature uses a number of approaches depending on the purpose and objects of social audit. In European countries, the concept of "social audit" is interpreted primarily in the works that focus on the application of auditing at work

Social compliance audit evaluates compliance action, which are implemented at the facility designated social audit standards (norms, rules, plans and order).

Social performance audit the compliance of internal management methods the object of social audit of its objectives, and the ability to improve these methods; he studied not only the result, but also the whole spectrum of procedures by which they were achieved.

Strategic social audit reveals a degree of consistency with the objectives of social policy object social audit of its global and social strategies and feet due to the specific social policy organizations and external economic conditions.

The study of social audit processes and peculiarities of its formation in the system of social control us: 1) The essence of the concept of "social audits"; 2) the classification and the main characteristics of social audit; 3) The composition and structural model built social audit of human resources management company. We believe that further research should be carried out in sequence towards the development of social audit in the company.