

SECTION 4. ECONOMY
AND ENTERPRISE MANAGEMENT

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USING FOREIGN EXPERIENCE OF LABOUR ACTIVITY MANAGEMENT

In the current economic conditions of particular relevance is the question of efficiency of staff work. To improve the efficiency of work at domestic industrial enterprises the specific characteristics of international experience in employment regulation must be taken into account.

Best features of Japanese and American models by the formal characteristic are peculiar to the domestic management models that would have to ensure their successful operation. However, in practical terms, this is not the case.

In Japan formed a special model of labour activity motivation of employees, which reflects the national character of Japanese.

Its basis is the harmonization of labour and capital. Since Japan's labour recognized the priority, then all companies operate an extensive system of tangible and intangible incentives for workers.

Western European management is developed under greater influence of the American model, but it softens features of such Japanese models as: enhancing the role of the human factor in management and production, implementation relations leadership team, the use of "soft" methods of influence on people.

In our opinion, it would be applied at Ukrainian enterprises to enhance their performance using the most rational elements of Japanese management.